HOW TO DEVELOP A

HIGH PERFORMANCE ORGANIZATION

•••••••











 $M = MISSION \cdots What do we do?$

 $\mathbf{V} = \mathbf{V}$ ISION •••••• Where are we going? V = VALUES How do we get there?

MVV ARE CREATED BY:

Employees Managers Owners



GET THEM EVERYWHERE!

Walls of Offices Website **Brochures**

DON'T STOP THERE! TO BE A HPO YOU MUST ENGRAIN YOUR EMPLOYEES INTO ALL YOU DO FROM AN HR PERSPECTIVE.

RECRUITMENT

Align Recruits to MVV **Build your Bunch** Hire Difference Makers



EMPLOYEE EFFICIENCY

Job Descriptions Work Instructions Standard Operating Procedures

EMPLOYEE PERFORMANCE

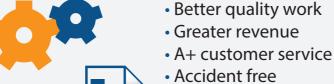
Goals and Objectives Career Development Succession Planning



EMPLOYEE RELATIONS

Reward and Recognize Communication **EAP and Chaplain programs**

WHEN ALL OF THESE COMPONENTS ALIGN. YOU WILL EXPERIENCE HIGH PERFORMANCE RESULTS!



- Increase Productivity
- Increased Sales
- Low Turnover
- Morale increased
- Longevity





Learn how to achieve these results and master human resources at www.HRMastery.com

