



Sample Organization



EMPLOYEE HEALTH

MEDICAL INSURANCE ~ WELLMARK BLUE CROSS BLUE SHIELD OF IOWA POS AND HD PLANS AVAILABLE
DENTAL INSURANCE ~ DELTA DENTAL OF IOWA
VISION INSURANCE ~ VSP VISION COVERAGE
GROUP LIFE/AD&D INSURANCE COMPANY PAID EMPLOYEE AND FAMILY VOLUNTARY LIFE INSURANCE AVAILABLE
SHORT TERM DISABILITY ~ COMPANY PAID BENEFIT OF 60% OF TOTAL WEEKLY EARNINGS
LONG TERM DISABILITY ~ COMPANY PAID BENEFIT OF 60% OF SALARY
DEPENDENT CARE FLEXIBLE SPENDING ~ PRE-TAX PAYROLL DEDUCTION FOR DEPENDENT CARE EXPENSES

WORK LIFE INTEGRATION

GENEROUS PAID TIME OFF (SEE HANDBOOK FOR SPECIFICS)
HOLIDAYS- 13 PAID HOLIDAYS PER YEAR
FUNERAL LEAVE- UP TO 3 DAYS BEREAVEMENT
JURY DUTY- FULL PAY WHILE OUT (SEE HANDBOOK FOR SPECIFICS)



EMPLOYEE WELLNESS

EMPLOYEE ASSISTANCE PROGRAM-24/7 CONFIDENTIAL COUNSELING SERVICE
FREE PARKING EMPLOYEES RECEIVE FREE ON-SITE PARKING CONVENIENTLY LOCATED AND LIGHTED.
FITNESS CENTER OPEN 24/7
EDUCATIONAL ASSISTANCE PROGRAM
FUN EMPLOYEE EVENTS!
MONTHLY LUNCHES, CELEBRATIONS, SUMMER EVENTS
CASUAL DRESS ENVIRONMENT WITH SHORTS ON FRIDAYS DURING THE SUMMER.

FINANCIAL

COMPETITIVE PAY WITH ANNUAL INCREASES
401K PLAN- MAY CONTRIBUTE 1% TO 100% OF GROSS SALARY WITH LIMITS
EMPLOYEE MEALS- EMPLOYEES RECEIVE A DISCOUNTED RATE OF 70% OFF
EMPLOYEES RECEIVE A 15% DISCOUNT ON ALL BRANDED ITEMS.
VOLUNTARY ACCIDENT/CRITICAL ILLNESS COVERAGE



What employees Are Saying About Working At Sample Organization

"This is a very intense, engaging and impactful place to work. We're very busy and we are always looking for high energy talent to join the team. Our leadership team invests time and money into our extensive career development process, which gives me confidence that the organization will stay on the track to success." Joseph W.

"My manager is a good listener who gives you time to explain yourself. He wants to see me succeeded". Sally E.

"The work environment both internally and in the field at Sample Organization far exceeds any organization for which I've worked". John R.

SAMPLE ORGANIZATION
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