

HOW TO DEVELOP A

HIGH PERFORMANCE ORGANIZATION



GOAL

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SUCCESS



SECURITY



LONGEVITY

M = **MISSION** What do we do?

V = **VISION** Where are we going?

V = **VALUES** How we do it.

MVV ARE CREATED BY:

Employees
Managers
Executives
Board Members



Walls of Offices
Website
Brochures



GET THEM EVERYWHERE!

DON'T STOP THERE! TO BE A HPO YOU MUST INGRAIN INTO ALL YOU DO FROM AN HR PERSPECTIVE.

RECRUITMENT

Align Recruits to MVV
Build your Bench
Hire Difference Makers



EMPLOYEE EFFICIENCY

Job Descriptions
Work Instructions
Standard Operating Procedures



EMPLOYEE PERFORMANCE

Goals and Objectives
Career Development
Succession Planning



EMPLOYEE RELATIONS

Reward and Recognize
Communication
EAP and Chaplain programs



WHEN ALL OF THESE COMPONENTS ALIGN, YOU WILL EXPERIENCE HIGH PERFORMANCE RESULTS!



- Better quality work
- Greater success
- A+ customer service
- Accident free
- Increased Productivity
- Increased Sales
- Low Turnover
- Morale increased
- Longevity



Learn how to achieve these results and master human resources at
www.InHisNameHR.com

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