

HOW TO DEVELOP A

HIGH PERFORMANCE ORGANIZATION



- M = MISSION** What do we do?
- V = VISION** Where are we going?
- V = VALUES** How do we get there?

MVV ARE CREATED BY:

Employees
Managers
Owners



GET THEM EVERYWHERE!

Walls of Offices
Website
Brochures



DON'T STOP THERE! TO BE A HPO YOU MUST ENGRAIN YOUR EMPLOYEES INTO ALL YOU DO FROM AN HR PERSPECTIVE.

RECRUITMENT

Align Recruits to MVV
Build your Bunch
Hire Difference Makers



EMPLOYEE EFFICIENCY

Job Descriptions
Work Instructions
Standard Operating Procedures



EMPLOYEE PERFORMANCE

Goals and Objectives
Career Development
Succession Planning



EMPLOYEE RELATIONS

Reward and Recognize
Communication
EAP and Chaplain programs



WHEN ALL OF THESE COMPONENTS ALIGN, YOU WILL EXPERIENCE HIGH PERFORMANCE RESULTS!



- Better quality work
- Greater revenue
- A+ customer service
- Accident free
- Increase Productivity
- Increased Sales
- Low Turnover
- Morale increased
- Longevity



Learn how to achieve these results and master human resources at www.HRMastery.com